



MONTEREY PENINSULA MESSENGER

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Monterey Peninsula Branch

May/June 2007

A conversation with Patience ...

Due to a schedule conflict, Yali Dai, Educational Foundation International Fellow at MIIS, will be unable to join us as guest speaker for the May Luncheon. In her place we will have a return visit from Patience Ogele, EF International Fellow, from Nigeria who recently graduated from MIIS in December 2006. (See page 9 for more about Patience.)

If you are attending the luncheon, please construct some questions for Patience, send them to Judy Cunningham (jrc2900@msn.com) and she will send them on in an e-mail to Patience. This is your opportunity for a conversation with Patience!

It is **not quite** too late to reserve your place at the May luncheon — do it now!

INSTALLATION LUNCHEON

New officers for the 2007-08 year will be installed. Patience Ogele will be our speaker. Our Local Scholarship winners will also speak.

DATE: Saturday, May 5, 2007
TIME: 11:30 Registration
PLACE: Beach and Tennis Club, Pebble Beach
PRICE: \$30, including tax and gratuity
LUNCHEON: Entree, tea or coffee, and dessert

CHOICE OF: Roasted Butternut Squash Gateau, **or**
Dungeness Crab Encrusted Blue Nose Sea Bass

NOTE: Only above are included; wine and other beverages are available but are not included.

REMEMBER: The toll is exempted if you tell the gatekeeper that you are attending an AAUW luncheon at the Beach Club.

PARKING: Please carpool or park at Casa Palmero parking area and carpool in from there. (OK to have some cars in club parking area) There is limited parking at the club, and there is an extra charge to provide shuttle service.

Reservation deadline: Tuesday, May 1, 2007 (Reservation form page 9)



The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change.

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The AAUW Educational Foundation provides funds to advance education, research, and self-development for women and to foster equity and positive societal change.

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The AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

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In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

PRESIDENTIAL MESSAGE

On May fifth we will install a new board. I want to thank all the incoming board members who agreed to serve. As you know our AAUW year runs from July 1 to June 30. Get the most out of your membership.

First, renew early. That way you will be sure to get your name in our brand new directory due out in early Sept. Get involved. Come to meetings and TGIFs. Let us know what kind of programs you would like.

Join an interest group, carpool and bring a friend. Volunteer. We are always looking for help and it can be a one time commitment.

We have had a great year. Thanks to Sharyn Siebert and Karen Snow's gracious committee, our membership has increased. Our books have been balanced, thanks to Brenda Anderson. We have had interesting informative and well attended meetings because of the hard work of Kathleen Stacy, Ann Wilson, Cathy Rossing, Sharon Hoffman, Ruthann Donahue, Judy Cunningham and Gisele Kapuscinski. Vickie Davidson, Catherine Coleman, Caroline Bazzani, Nancy Iverson, Ann Donaldson, Christi Yarr and Mez Benton have kept us well informed and organized.

As I write this I am looking forward to retirement from many years of teaching and to a great summer. Join us for a TGIF at Monterey Woods in July and our annual picnic in August.

Susan



Membership (dues are due soon)

Membership in the Monterey Peninsula Branch now stands at 92 members.

The dues envelopes will be distributed at the May installation luncheon, for those in attendance.

Others will receive theirs in the mail.

PLEASE NOTE: WE ASK THAT THEY BE RETURNED BY JUNE 15TH, so that we may avoid onerous additional paperwork. You may even bring your check for \$79 made out to AAUW-MPB to the luncheon to save yourself a stamp &/or a post office trip! Dues for Life Members remain at \$32.

We often send our reminders for organizational events via e-mail, so we need your current e-mail addresses. If you change your e-mail address during the year, please notify AAUW-MPB. New directories will be coming out, and you want to be up-to-date.

And for those of you who have friends and neighbors who might enjoy our vibrant group, please ask them to contact either myself or Karen Snow for further information.

Have a happy summer, and see you in the fall when we will have another new/prospective member event.

Sharyn Siebert
Co-Membership VP

May Board Meeting

Thursday, May 3, 4:00 PM

Monterey Public Library

Directory Update

Ann Marie Hardcastle 659-5693

Brenda Anderson dbantiques@comcast.net

INTEREST GROUPS

Romancing the Coast

Coordinator: Jan Smyth

Elkhorn Slough SAFARI NATURE TOUR In One of California's largest coastal wetlands.

Friday May 18, Morning (when making reservation with Ann Wilson, awilsonpb@sbcglobal.net, 372-0659 she will tell you the exact time we will meet)

The Safari is an exciting way to visit this natural habitat and will provide excellent opportunities to view and photograph wildlife close at hand. Relax and enjoy refreshments on a 27-foot pontoon boat. This cruise includes an in-depth look at various aspects of slough ecology and fascinating history stories in the company of a naturalist guide. This precious wildlife-rich reserve winds inland seven miles and provides an important feeding and resting place for a fantastic variety of wildlife such as sea otters, harbor seals and hundreds of species of waterfowl and migratory shorebirds. Tours last approximately two hours.

Adults \$26.00 each (less for seniors 65+ and special rates for groups of 6 or more). Tour will be followed by lunch at a nearby restaurant.

Playreading

Coordinator: Sheryl Mueller

Tuesday, May 8, 7 PM at Sheryl Mueller's home.
Sabrina Fair, by Samuel Taylor.

This is the final meeting for us at least for this year. We are hoping that someone new will take over the chair person's duties for 2007-2008. We have enough money to pay the dues so just let us know if you are willing.

Couples Gourmet TGIF Party —note change of date

Coordinator: Karen Snow

All gourmet couples, substitutes, and new members are invited to our annual planning get-together at the home of Wayne and Karen Snow, 1141 Mestres Dr., Pebble Beach, on **Friday, June 8, at 6:00 PM.**
(cont. next column)

(Gourmet cont.)

Please bring a hearty appetizer, drink, and ideas for the 2007-08 dinner schedule. For more information and directions, call Karen at 375-5220 or email at karensnowpb@aol.com.

Afternoon Book Group

Contact Person: Carolyn Smith, stacaro@aol.com

Tuesday, May 8, 2007, 2:30 p.m.
Snow Flower and the Secret Fan, Lisa See
at the home of Judy Ritchie
RSVP: judy_ritchie@comcast.net

Tuesday, June 12, 2007, 2:30 p.m.
Crossing to Safety, Wallace Stegner
at the home of Cathy Rossing
RSVP: little54cat@aol.com

Tuesday, July 10, 2007, NOON
Suite Françoise, Irene Nemirovsky
at the home of Judy Cunningham
This is our annual salad potluck.
RSVP: jrc2900@msn.com

August: Due to everyone's busy vacation schedule, there will be no book group in August. Happy reading. The choice is yours.

Evening Book Group

Coordinator: Kathleen Wall

May 17, 2007, 7:00 PM
Robber Bride, by Margaret Atwood
Leader: Kathleen Wall
Hostess: Rose Mary Ullmann, 626-3710

June 21, 2007, 6:30 PM
The Trickster and the Troll, by Virginia Driving Hawk Sneve
Leader: Informal
Hostess: Sharyn Siebert, 622-0425
This is the pot luck planning meeting for the year to come. Bring reading suggestions.



PUBLIC POLICY

Technology, Engineering and Math Education

By 2010, one in four new jobs will be technically oriented, or involve computers. However, women still lag far behind in earning computer technology degrees and working in computer technology-related professions. According to the National Science Foundation, high school girls represent only 16 percent of computer science AP test takers, and college-educated women earn only 29 percent of bachelor's degrees in mathematics and computer science (down from 39 percent in 1984) and 25 percent of doctorate degrees in mathematics and computer science. U.S. Bureau of Labor Statistics reports show that women comprise roughly 27 percent of computer and mathematical professionals .

Reps. Bart Gordon (D-TN) and Ralph Hall (R-TX) recently introduced the 10,000 Teachers, 10 Million Minds Science and Math Scholarship Act (H.R. 362). This bill makes many important strides in improving science, technology, engineering, and math (STEM) education across the nation by implementing recommendations found in the National Academies' report, *Rising Above the Gathering Storm*. This timely report states that U.S. advantages in science and technology have begun to erode and discusses the need to improve math and science education. This measure will have a great impact on teacher preparation by providing teachers with much-needed professional development and will improve student achievements by strengthening math and science curriculums. In addition, H.R. 362 authorizes scholarships for students majoring in STEM fields who commit to teaching K-12 science or math.

AAUW supports promoting and strengthening STEM education, especially for girls and other underrepresented populations in the fields. AAUW believes this legislation will help address the shortage of highly qualified math and science teachers, improve the math and science education students—especially girls—receive, and encourage more women to choose careers in STEM fields.

Mez Benton
Public Policy



Community Events

May 5-6, Spring Arts and Crafts Faire, Custom House Plaza, 622-0700

May 6, Jeffers Tor House Garden Party, tea and silent auction, 624-1813

May 17 - 20, 13th Annual Carmel Art Festival, 642-2503

May 19-20, Castroville Artichoke Festival, 633-2456

June 7-9, Monterey Wine Festival, 814-WINE

June 16-17, Red, White and a Little Blues, some rock and Latin, too, 655-8070

June 22-24, 21st Annual Monterey Bay Blues Festival at the Monterey Fairgrounds, 394-2652

June 30-July 1, SummerFest Arts and Crafts Festival, 622-0700

July 4, Downtown Monterey Parade, barbecue picnic and live music on the lawn at Colton Hall, 646-3866

July 4, Living History Day in Old Monterey, 657-6348

July 7-8, Old Monterey Plein Air Painting and Art Promenade, 655-8070

July 7-8, 39th Annual Scottish Games and Celtic Festival at Toro Park, 647-6311

July 14 – August 4, Carmel Bach Festival, 624-2046

July 29, Moss Landing Antique Street Fair, 633-4501

August 11th Annual Musical Marketplace, Benefit Concert Series at Del Monte Shopping Center, every Thursday evening in August, 5:30-8:00

August 2-5, 26th Annual Steinbeck Festival, at the Steinbeck Center in Salinas, 775-4721

August 4-5, Turkish Festival, Custom House Plaza, 655-7509

August 3-5, Carmel Valley Fiesta, continuous entertainment, food and music, 659-4502

August 14-18, Monterey County Fair, 372-4863

August 16, Concours d'elegance Vintage Car Display and Parade, Devendorf Park, 211-4371

August 18-20, Historic Automobile Races, Laguna Seca track, 827-SECA

August 26, Jewish Food Festival, 624-2015

August 27-September 2, First Tee Open, 649-1533

August 31-September 2, Monterey Bay ReggaeFest , 394-6534

Joint Board Meeting/Potluck

New and old board members. Save Thursday afternoon **June 7th** for our annual joint board meeting and potluck. It will start at **4 p.m.** at the clubhouse in Monterey Woods. Take Josselyn Canyon Rd. off 68 and car pool if possible. Bring a dish to share, wisdom to pass on to the new board and any binders, paperwork and advice as well.

RSVP Susan Murphy at murphfam@redshift.com or 622-9289.

TGIF July 13, 6.00pm.

Monterey Woods Club House

1360 Josselyn Canyon Rd, Monterey
(Just off Hwy #68)

PLEASE CAR POOL

Please bring your good spirits, an hors d'oeuvre and a beverage to share.

R.S.V.P. by 7/10, Kathleen Stacey
yecats123@aol.com or 649-4602.

p.s. We do have a pool!!!!

Summer Barbeque

Our annual Summer Barbeque will be held on **Saturday, August 25**, again at Whispering Pines Park in Monterey. We each bring a dish to share and a beverage. It is a great time to catch up after the summer. A flier will be coming later with other details.

Our February Branch meeting featured works by AAUW women artists and their artist friends. At far left is member Sharon Maney with her piece. Below is a water color by member Christy Yarr. The sculpture is by Rome Brumfield. Thank you!



LAF Case: Janet Conney

Los Angeles, CA – An American Association University Women Legal Advocacy Fund-supported plaintiff has received the \$4.07 million jury award from her sex discrimination suit against the Regents of the University of California. The California Supreme Court has chosen not to hear the UC-Regents' appeal.

Janet Conney, a former assistant clinical professor at the UCLA Neuropsychiatric Institute and Hospital, sued the UC-Regents and UCLA in 2003 for sexual harassment, retaliation for complaining about discrimination, and pay inequity. She also sued three former male colleagues individually for other claims.

"This significant award is an immense victory for Janet Conney and women everywhere who battle sex discrimination in the workplace every day," said AAUW Legal Advocacy Fund Interim Director Lisa Maatz. "As Equal Pay Day approaches next month, AAUW reminds women that sex discrimination still exists at every level, and action must be taken to prevent it."

In 1998, Conney signed a contract with UCLA for a full-time fellowship position, but three years later, the school denied her the promotion and reassigned her as a part-time employee with a significant pay cut. She later learned that similarly situated male coworkers were paid double or more what she earned, and that they were offered promotions that she was told were unavailable.

Conney says her supervisor was overly critical of her work and made disparaging comments about her to others in the department. She also says that two other male colleagues—physicians at her rank—made suggestive comments to her about her appearance. Little was done by the administration in regards to Conney's complaints about harassment and pay inequity, and in 2002, her contract was terminated.

In addition to the original complaints Conney had against the school, it was discovered during court proceedings that her UCLA department had a secret reserve of money that they used to supplement the salaries of male faculty members only.

"You start to realize that these obstacles loom very large for women – there is a glass ceiling," Conney said. "Women still bump into a lot of resistance when we try to truly become equal at higher levels."

During her time at UCLA, Conney was awarded the Hartford Young Investigators Award, designed to support young researchers interested in academic careers in geriatric medicine. She was selected for a coveted fellowship position and was appointed clinical instructor at UCLA. She published an article on

treatments for dementia in a peer-reviewed journal – something most researchers don't do until later in their careers. During her residency at UC-Irvine, Conney was Chief Resident and Resident of the Year.

Conney continues to practice geriatric psychology at her private practice in West Los Angeles.

"Because women are taking advantage of educational opportunities in record numbers, there is a myth out there that higher education is a place where women have achieved equity," Maatz said. "Janet's case, and many others, shows that simply having large numbers of women on campus does not protect them from discrimination in academia or the workplace."

AAUW has donated more than \$17,000 to Conney's case to date. The award, which Conney received this week, is one of the largest awarded to an AAUW Legal Advocacy Fund plaintiff.

Read the full case summary of Janet Conney v. The Regents of the University of California, et al. Interviews with the AAUW Legal Advocacy Fund Interim Director Lisa Maatz are available upon request. Please contact Rebecca Leaf, senior media relations associate, at 202/785-7738 or leaf@aauw.org; or Ashley Carr, director of communications, at 202/785-7745 or carra@aauw.org.

The AAUW Legal Advocacy Fund, a program of the AAUW Educational Foundation, is the nation's largest legal fund focused solely on sex discrimination in higher education. It provides funding and a support system for women seeking judicial redress for sex discrimination

From: aauwlaf@yahoo.com



AAUW Adopts Two New Cases Against Feather River Community College

Two women battle sex discrimination at the same school

Washington – The American Association of University Women Legal Advocacy Fund is supporting two women in their cases against Feather River Community College in Quincy, CA. Michelle Jaureguito and Laurel Wartluft filed separate suits against the college, Wartluft for sex discrimination, and both for retaliation for complaining of sex discrimination.

Jaureguito worked at Feather River Community College for five years. She held various positions, including Talent Search Director and Director of Upward Bound, a program that assists underprivileged high school students attend college. In 2005, Jaureguito was alerted by a college residential assistant (RA) that a male employee at the college was intoxicated and bringing alcohol to the Upward Bound high school student dorm. Jaureguito was also told that the employee had made sexual advances to the female RA and female program participants. Jaureguito and the athletic director, Paul Thein, visited the employee's home where they witnessed him consuming alcohol with underage students. Other students reported that night to Thein and Jaureguito that the male employee sexually harassed them.

Thein and Jaureguito reported the incident to the college president and Thein urged the president to contact the authorities. Jaureguito says the college president warned them to "protect themselves" from possible retaliation from the employee's father, a person with influence on campus.

In August 2005, Jaureguito was threatened with termination for providing alcohol to minors – a rumor provided by the male employee to the human resources director. Other staff members allege that the HR director pressured them to say that Jaureguito – not the male employee – provided the students with alcohol and was drinking with them. The threat of termination was not kept confidential, in violation of the college's policy. Unable to tolerate continued harassment from college faculty and staff in retaliation for reporting the employee, Jaureguito left the college in April 2006.

"Between the Jaureguito and Wartluft cases, Feather River College has had a disturbing pattern of charges leveled against it," said AAUW Director of Public Policy and Government Relations Lisa Maatz. "It's time the school takes a hard look at its policies and takes serious steps to improve the campus climate for everyone."

Laurel Wartluft is the former head coach of the women's basketball team and former faculty member at Feather River Community College. The women's basketball coach had been a part-time position, while the men's basketball coach was a full-time position – a potential violation of Title IX regulations. In spring 2005, the president agreed to

make the job a full-time tenure track position and Wartluft applied. Wartluft voiced concerns to her superiors that the college discriminated against women in the way it funded, selected, hired, and compensated women's athletic coaches. Wartluft was ranked the number two choice by the hiring committee – the number one choice had no previous collegiate coaching experience, while Wartluft had coached at several colleges. One committee member allegedly called Wartluft a "closet lesbian" – a false accusation and unprofessional personal attack, unrelated to the qualifications for the job.

In June 2005, Wartluft was offered and accepted the full-time tenure track coaching and teaching position, withdrawing her candidacy for consideration at another college. One month later, the college president said she was considering making the women's basketball coach position part-time, or not funding it at all. She allegedly said Wartluft "wouldn't fit in...because she was a lesbian."

In August, the college president changed Wartluft's employment terms to a temporary part-time position with no job security. Wartluft worked for two months as a full-time employee and was not compensated. After repeated requests for a written contract, Wartluft was terminated without receiving the salary owed to her. She was replaced with a less qualified male employee.

Jaureguito and Wartluft both filed suit against Feather River Community College in November 2006. AAUW recently adopted the cases and has provided \$5,000 to each case so far. "You send your kids to college expecting that they'll be in a safe environment and Michelle Jaureguito lost her job doing what every parent in the country would want her to do – protect their kids from a sexual predator," said Jaureguito's lawyer Michael Terhorst, of Beeson Terhorst LLP. "It's appalling that the college, instead of supporting and congratulating Michelle, did just the opposite."

Wartluft is currently the head women's basketball coach and assistant athletic director at Walsh University in North Canton, Ohio. She was inducted into the 2007 Kent State University Varsity "K" Hall of Fame on in February 2007 for contributions as head coach and administrator. Jaureguito is now Campus Visit Coordinator at Washington State University in Pullman, Washington.

Read more about [Jaureguito v. Feather River Community College](#) and [Wartluft v. Feather River Community College](#). To schedule an interview with AAUW Legal Advocacy Fund Interim Director Lisa Maatz, please contact Rebecca Leaf, senior media relations associate, at 202/785-7738, leafr@aauw.org or Ashley Carr, director of communications, at 202/785-7745, carra@aauw.org.

Did You Know?

Many of you are familiar with the Educational Foundation and the grants and awards it bestows each year. Our branches work hard to raise funds to support women who are committed to furthering their education and training. But are you familiar with another program that is administered by EF, namely the AAUW Achievement Award?

Begun in 1943 by the AAUW Northwest Central Region and transferred to the AAUW Educational Foundation in 1972, these biennial awards honor women of outstanding achievement in an academic or professional field. Usually given to a mature woman whose accomplishments have spanned a number of years, these awards do not limit the recipient to any age or any field of endeavor. The criteria are:

The awardee's work shall agree with the AAUW mission.

The awardee must have national or international prominence.

The awardee is expected to make further contributions to the lives of women.

The awardee must personally accept the award at the Foundation Night banquet during the AAUW National Convention. Upon selection of and acceptance by a candidate, an honorarium of \$10,000 accompanies the award. In the 64 years during which this award has been given, AAUW has brought to the world's attention the remarkable contributions made by outstanding women.

Here are just a few....

1947 Barbara McClintock: First woman to win an unshared Nobel Prize in Physiology for her work in genetics

1956 Rachel Louise Carson: Author of *Silent Spring*, landmark book heralding the battle to come between environmentalists and industry

1965 Dora Dougherty: Member of the Whirly-Girls, an international association of women helicopter pilots—set world records for distance and altitude

1978 Margaret Mead: World-renowned anthropologist and outspoken leader of the feminist movement

1983 Grace Hopper: Commodore of the US Navy Reserve and upon retirement was the nation's oldest active-duty officer. Co-inventor of the COBOL language

1988 Sandra Day O'Connor: First woman Supreme Court Justice

2003 Gloria Steinem: Co-founder of Ms. Magazine, the National Women's Political Caucus, Voters for Choice and Choice USA

This June at the AAUW Association Convention in Phoenix another phenomenal woman will be so honored with the AAUW Achievement Award. Let's all go to find out first hand.

Ginny Hatfield, Los Angeles District Educational Foundation Representative

Financial Literacy

The Financial Literacy Group would like to have the Monterey Peninsula Branch members become aware of information offered by the FTC to help us become street-wise consumers. From time to time as space is available, we will be printing different aspects of dealing with credit and doing business in general in our Monterey Messenger.

FTC Facts for Consumers

The Federal Trade Commission (FTC) is the nation's consumer protection agency. Here are some tips from the FTC to help you be a more savvy consumer.

1. Know with whom you are dealing. Do business only with companies that clearly provide their name, street address, and phone number.
2. Protect your personal information. Share credit card or other personal information only when buying from a company you know and trust.

3. Take your time. Resist the urge to "act now". Most any offer that's good today will be good tomorrow, too.

4. Rate the risks. Every potentially high-profit investment is a high-risk investment. That means you could lose your investment—all of it.

5. Read the small print. Get all promises in writing and read all paperwork before making any payments or signing any contracts. Pay special attention to the small print.

6. "FREE" means free. Throw out any offer that says you have to pay to get a gift or a "free" gift. If something is free or a gift, you don't have to pay for it. Period.

7. Report fraud. If you think you've been a victim of fraud, report it. It's one way to get even with a scam artist who cheated you. By reporting your complaint to 1-877-FTC-HELP or ftc.gov, you are providing important information to help law enforcement officials track down scam artists and stop them!

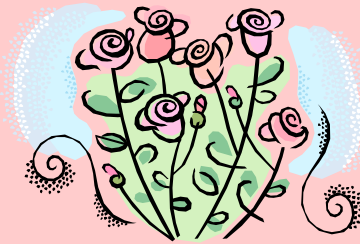
Patience Ogele, our EF speaker for this year's May luncheon, will give us an update on her activities and her plans for the future. She was thrilled to have this opportunity to speak to us. Her words in an e-mail to me express her gratitude better than anything I could say. In the words of Patience...

Thank you ...for presenting me with another opportunity to share my vision with your empowering members. I would like to call you enablers and encouragers; you all are just great women through your vision and work in the AAUW and certainly in other spheres of life. I look forward to this forum with much expectation, as I think it will bring us together again and hopefully move us forward from last year.

Join us for lunch and the opportunity to listen to the recipients of both our Local Scholarships and Patience Ogele.

Judy Cunningham

Happy Mother's Day!



May Reservation Form

Installation Luncheon, Saturday, May 5, 2007

Name _____ Phone: _____

Enclosed find check for \$ _____ for _____ person(s) at \$30.00 each

Entrée choice: Butternut Squash Crab Encrusted Sea Bass

Cost: \$30.00 Send check to AAUW-MPB, P. O. Box 1786, Monterey, CA 93942-1786

Reservation deadline: Tuesday, May 1, 2007

Make checks payable to AAUW-MPB

Monterey Peninsula Messenger is the bi-monthly publication of the Monterey Peninsula Branch of the American Association of University Women.

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Newsletter Deadline: 08/15/07
E-mail articles to Ann Donaldson
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